

Town of Shirley

BOARD OF SELECTMEN



7 KEADY WAY – SHIRLEY, MASSACHUSETTS - 01464-2812

Robert E. Prescott, Jr., Chair

David N. Swain, Vice Chair

Kendra J. Dumont, Clerk

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DRAFT BOARD OF SELECTMEN EXECUTIVE MINUTES October 19, 2015 6:45pm TOWN OFFICES

UNAPPROVED DRAFT

Attending: Chairman Robert E. Prescott, Jr., presiding, with Selectmen Kendra J. Dumont, David N. Swain, Town Administrator Patrice Garvin, also in attendance was Fire Chief Leveque.

Kendra Dumont moved to go into Executive Session at 6:45pm under MGL c.30A, Sec. 21 (2): To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel and reconvene in open session. Robert Prescott Seconded. Robert Prescott vote Aye, Kendra Dumont vote Aye, and David Swain vote Aye.

Dennis explained the issue regarding overtime pay and the blended rate. The law states that if employees work in two separate departments and they work over 40 hours that two rates are blended. The past practice in Town was to pay at the overtime rate of the higher paid position. The employees in the Fire Union are claiming that this new practice is an unfair practice.

The Fire Union was looking to have the following added to their contract:

1. From 3-6 if they are called back to an ambulance call they get their fire overtime rate. The reason for this change is that they could leave work and be called back for an ambulance sometime before 6pm, because at 6pm the per diem ambulance starts.
2. Additional language to account for being ordered in by the Fire Chief, man the station and receive an ambulance call. Now they get a blended rate, the union wants the fire overtime rate.
3. There is mandatory training that occurs for EMT certification. These happen on Saturdays. The union wants overtime rate for these hours because they feel part of the job requirement is to be an EMT.

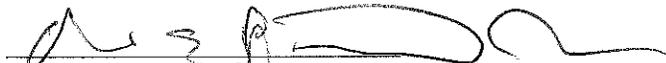
The Board made agreed with what the language the union wanted to include in their current contract. The Board asked Ms. Garvin to work with the union on final language.

Mr. Swain moved to add the three matters, as discussed above, to the contract for the Fire Union. Ms. Dumont seconded the motion. Motion carried. Robert Prescott vote Aye, Kendra Dumont vote Aye, and David Swain vote Aye.

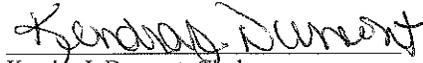
With no further business to discuss, Motion and Seconded to adjourn Executive Session at 6:56.m., David N. Swain vote Aye, Kendra J. Dumont vote Aye and Robert E. Prescott, Jr., vote Aye.

Respectfully submitted,
Patrice Garvin, Town Administrator

Date Accepted: Jan 25, 2016


Robert E. Prescott, Jr., Chair


David N. Swain, Vice Chair


Kendra J. Dumont, Clerk

Pursuant to the 'Open Meeting Law,' G.L. 39, § 23B, the approval of these minutes by the Board constitutes a certification of the date, time and place of the meeting, the members present and absent, and the actions taken at the meeting. Any other description of statements made by any person, or the summary of the discussion of any matter, is included for the purpose of context only, and no certification, express or implied, is made by the Board as to the completeness or accuracy of such statements.