

Town of Shirley

Massachusetts



WARRANT

For the

2018 ANNUAL TOWN MEETING

Ayer-Shirley Regional Middle School
Auditorium, 1 Hospital Road
Beginning MONDAY, May 14, 2018 @ 7:15 PM

ANNUAL TOWN MEETING, MAY 14, 2018
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Town of Shirley Annual Town Meeting

May 14, 2018

Warrant

Middlesex, ss.

Commonwealth of Massachusetts

To any of the Constables of the Town of Shirley in said County,

Greetings:

In the name of the Commonwealth aforesaid, you are hereby required to notify and warn the Inhabitants of said Town, qualified to vote in Town affairs, to assemble in the Auditorium of the Ayer-Shirley Regional Middle School at 1 Hospital Road in Shirley on Monday, the fourteenth of May, 2018 at 7:15 p.m., to consider the following:

ARTICLE 1: Accept Annual Town Report

To see if the Town will vote to accept the Reports of the Board of Selectmen and other Town Officers for the Fiscal Year July 1, 2016 through June 30, 2017; or take any other action relative thereto.

Summary: *Massachusetts General Laws Chapter 40, Section 49 requires the Board of Selectmen to publish the Annual Town Report of all Town Offices, including Schools. Reports have been made available prior to the Annual Town Meeting.* A majority vote is required for the passage of this article.

Sponsored by the Board of Selectmen

Recommendations

Board of Selectmen: Favorable Action

Finance Committee: At Town Meeting

ARTICLE 2: Prior Year Bills

To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of \$1,000 to pay bills incurred in a prior fiscal year, or to take any action in relation thereto.

This article seeks funding for the following prior year bill(s):

Vendor	Invoice	Amount
Municipal Head Quarters for Shirley Police Department	June 30, 2017	1,000.00

Summary: *In general, invoices must be paid in the same fiscal year the service/commodity is provided. The Fiscal Year runs from July 1 through June 30. Invoices received after the close of*

the fiscal year cannot be paid, without the authorization of Town Meeting. A 4/5 vote is required for the passage of this article.

Sponsored by the Board of Selectmen

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: At Town Meeting

ARTICLE 3: Supplemental Appropriations FY 2018

To see if the Town will vote to amend the Fiscal Year 2018 budget as voted under Article 5 of the 2017 Annual Town Meeting by transferring certain sums of money within said budget and, as may be needed, by appropriating a sum or sums of money to supplement said budget, with said supplemental appropriations to be transferred from available funds or raised by taxation, all for the purposes and in the amounts specified in the chart below; or take any other action relative thereto.

Line Item	Department/Account	FY2018 Approved	Proposed Reduction or Increase	FY2018 Revised
Reduction of School Assessment	General Fund	173,843.00	Inc. Snow and Ice Inc. TA Search Inc. Capital Stabilization	74,046.00 10,500.00 89,297.00
Solid Waste R/E	Enterprise Fund	19,500.00	Curbside Expense	19,500.00

Summary: *This article will allow the Town to increase the snow and ice budget to eliminate the deficit, fund the Town Administrator Search in the Selectmen's budget and Increase the Capital Budget Stabilization Fund. Also Retained earnings will be added to the Solid waste Enterprise account in the current fiscal year (FY 2018) as specified in the article. A majority vote is required for the passage of this article.*

Sponsored by the Board of Selectmen

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: At Town Meeting

ARTICLE 4: Accept Salary Classification Plan & FY 2019 Wage Scale (See Appendices A & B)

To see if the Town will vote to accept the Salary Classification Plan, as set forth in Appendix A and amend the FY19 Wage Scale by 2½%, effective July 1, 2018, as set forth in Appendix B; and to raise and appropriate a sum of money to fund the FY 19 Wage (Scale) plan; or take other action relative thereto.

Summary: *The Compensation Wage Plan and Scale is revised from time to time by the Personnel Board and presented to Town Meeting for approval. The purpose of the article is to fund nonunion employee salary increases. A majority vote is required for the passage of this article.*

Sponsored by the Personnel Board & the Board of Selectmen

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: Favorable Action

Article 5: Appropriate Omnibus Operating Budget for FY 2019

To see if the Town will vote to raise and appropriate or transfer from available funds such sums of money as may be required to defray Town charges for the fiscal period July 1, 2018 to June 30, 2019; or take any other action relative thereto.

Summary: *This article presents the proposed omnibus operating budget of the Town for FY2019, together with prior year appropriations and actual expenditures for comparison. A majority vote is required for the passage of this article, unless transferring funds from a Stabilization Fund, in which case a 2/3 vote is required.*

Sponsored by the Board of Selectmen

Recommendations:

Finance Committee: At Town Meeting

**TOWN OF SHIRLEY
GENERAL FUND BUDGET
FY2019**

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
MODERATOR				
Budget Expenses		150.00	150.00	
Town Moderator		150.00	150.00	BOS Approval
BOARD OF SELECTMEN				
Selectmen Expenses	51,031.90	32,070.00	55,070.00	
Salary, Appointed Selectmen	35,061.25	38,878.56	43,451.28	
Total Selectmen	86,093.15	70,948.56	98,521.28	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
TOWN ADMINISTRATOR				
Expenses, Town Administrator	511.30	750.00	750.00	
Contract Negotiations		(33.58)		
Salary, Appointed Town Administrator	96,003.15	99,695.58	110,000.00	
Professional and Technical				
Encumbrance		55.44		
Total Administrator	96,514.45	100,467.44	110,750.00	BOS Approval
FINANCE COMMITTEE				
Professional and Technical	1,545.55	2,370.00	2,500.00	
Total Finance Committee	1,545.55	2,370.00	2,500.00	BOS Approval
RESERVE FUND				
Reserve Fund		50,000.00	50,000.00	
Total Reserve Fund		50,000.00	50,000.00	BOS Approval
TOWN ACCOUNTANT				
Expenses, Town Acct	2,489.28	3,000.00	3,000.00	
Salary, Appointed Town Acct	67,322.31	63,865.00	77,736.00	
Wages Hourly, Asst Town Acct	36,293.73	36,293.73	37,777.00	
Total Town Accountant	106,105.32	103,158.73	118,513.00	BOS Approval
BOARD OF ASSESSORS				
Expenses, Assessors	25,024.23	32,150.00	33,900.00	
Salary, Elected Assessors	53,788.97	56,676.00	58,166.00	
Wages Hourly – Assessors		8,063.58	10,600.00	
Professional and Technical				
Misc Contract Services				
Total Board of Assessors	78,813.20	96,889.58	102,666.00	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
TREASURER/COLLECTOR				
Expenses, Treasurer	21,796.77	19,485.00	19,685.00	
Tax Title Expenses, Treasurer	9,842.89	14,062.00	14,062.00	
Salary, Appointed Treasurer	70,428.24	70,698.00	64,111.00	
Wages Hourly, Asst Treasurer	39,344.14	43,518.10	40,402.00	
Professional and Technical				
Tax Title-Redemption Cert				
Tax Taking-Set Up Costs		3,675.00	3,675.00	
Total Treasurer/Collector	141,412.04	151,438.10	141,935.00	BOS Approval
LEGAL BUDGET				
Expenses, Legal	88,971.09	40,000.00	40,000.00	
Legal Services				
Total Legal Expenses	88,971.09	40,000.00	40,000.00	BOS Approval
COMPUTER OPERATIONS				
Comp Technician-Town/Library		69,286.00	70,000.00	
Computer Operations Expense	139,707.14	75,906.00	77,000.00	
Professional and Technical				
Maint Contract, Comp Operations				
Communications				
Misc Supplies/Equipment		7,000.00	10,000.00	
Total Computer Operations	139,707.14	152,192.00	157,000.00	BOS Approval
OFFICE MACHINES				
Expenses, Office Machines	8,311.01	10,000.00	10,000.00	
Repairs and Maintenance				
Rentals and Leases				
Office Supplies				
Total Office Machines	8,311.01	10,000.00	10,000.00	BOS Approval
TOWN CLERK				
Expenses, Town Clerk	2,390.14	3,266.00	3,331.00	
Salary, Elected Town Clerk	58,988.96	63,782.49	65,628.00	
Total Town Clerk	61,379.10	67,048.49	68,959.00	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
CONDUCT OF ELECTIONS				
Expenses, Conduct of Elections	10,865.48	7,900.00	12,810.00	
Wages Hrly, Conduct of Elections	7,734.40	3,025.00	8,400.00	
Professional and Technical				
Conduct of Election Workers				
Postage				
Total Elections	18,599.88	10,925.00	21,210.00	BOS Approval
GENERAL INSURANCE				
Expenses, General Insurance	149,835.00	153,750.02	156,825.00	
Insurance Premiums				
Total General Insurance	149,835.00	153,750.02	156,825.00	
Total General Government	977,286.93	1,009,337.92	1,079,049.00	BOS Approval
CONSERVATION COMMISSION				
Expenses, Conservation Commission	1,341.91	3,236.00	3,236.00	
Wages Hourly, Cons Secretary		(4,473.00)	5,000.00	
Wages Hrly, Conservation Agent	18,563.11	18,814.45	24,765.00	
Postage		4,473.00		
Dues and Memberships				
Total Conservation Commission	19,905.02	22,050.45	33,001.00	BOS Approval
ZONING BOARD OF APPEALS				
Expenses, ZBA	611.40	2,000.00	2,000.00	
Salary, Appointed ZBA	13,087.61	20,823.53	21,000.00	
Wages Hourly, ZBA				
Legal Notice Expenses				
Total ZBA	13,699.01	22,823.53	23,000.00	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
BUILDING INSPECTOR				
Expenses, Building Inspector	512.28	1,000.00	1,000.00	
Salary, Appointed Building Inspector				
Wages Hourly, Bldg Insp Admin	39,988.63	51,464.83	56,095.00	
Seal of Weights & Measures	1,500.00	1,500.00	1,200.00	
Postage				
Office Supplies				
Total Building Inspector	42,000.91	53,964.83	58,295.00	BOS Approval
GAS & PLUMBING INSPECTOR				
Salary, Appointed Gas & Plumbing	10,665.66	10,665.66	10,707.00	
Wages Hourly, Gas & Plumb Admin				
Total Gas/Plumbing Inspector	10,665.66	10,665.66	10,707.00	BOS Approval
WIRING INSPECTOR				
Salary, Appointed Wiring Inspector	10,665.66	10,665.66	10,707.00	
Total Wiring Inspector	10,665.66	10,665.66	10,707.00	BOS Approval
BOH TRASH COLLECTION				
Miscellaneous Contract Services	125,000.00	110,000.00		
Total BOH Trash Collection	125,000.00	110,000.00		
LANDFILL				
Landfill Monitoring/Testing	8,255.00	8,380.00	9,000.00	
Misc Contract Services		1,250.00	3,430.00	
Total Landfill	8,255.00	9,630.00	12,430.00	BOS Approval
BOARD OF HEALTH				
Expenses, BOH	359.10	500.00	500.00	
Salary, Appointed Animal Insp	500.00	500.00	500.00	
Wages Hourly, BOH	15,729.12	17,334.82	18,442.00	
Postage				
Total Board of Health	16,588.22	18,334.82	19,442.00	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
BOARD OF HEALTH RECYCLING				
Expenses, BOH Recycling	3,179.00	3,429.00	3,429.00	
Wages Hourly, Recycling	4,413.70	5,183.30	5,287.00	
Other Purchased Services				
Total Board of Health Recycling	7,592.70	8,612.30	8,716.00	BOS Approval
HEALTH SERVICES				
Health Services	13,221.52	13,882.60	14,577.00	
Home Care Services	6,033.64	6,335.34	6,653.00	
Total Home Health Care Services	19,255.16	20,217.94	21,230.00	BOS Approval
MONTACHUSETT REG'L PLANNING				
Montachusett Regional Planning	1,872.36	1,919.17	1,967.00	
TOTAL Montachusett Reg'l	1,872.36	1,919.17	1,967.00	
Total Land Use	275,499.70	288,884.36	199,495	BOS Approval
POLICE				
Expenses, Police	103,152.34	98,900.00	99,002.00	
Salary, Appointed Police Chief	91,876.46	95,851.00	90,089.00	
Salary, Appointed Lieutenant			65,212.00	
Salary and Wages, Police	572,923.42	603,799.98	511,583.00	
Wages Hourly, Police Clerical Union	41,856.48	41,425.92	76,693.00	
OT Wages Hourly, Union Police	157,493.75	163,227.00	164,202.00	
Energy				
Water and Sewer Usage				
Total Police	967,302.45	1,003,203.90	1,006,781.00	BOS Approval
FIRE DEPARTMENT				
Expenses, Fire	29,308.06	30,700.00	30,700.00	
Wages Hourly, Full-Time	88,948.80	92,851.80	129,392.00	
Salary, Appointed Fire Chief	80,483.36	92,293.03	95,000.00	
Wages Hourly, Fire				
EMT Stipends	2,000.00			
Wages On Call, Fire	20,026.60	34,000.00	34,000.00	
Wages Hourly Overtime, Fire	8,452.00		5,000.00	
Water and Sewer Usage				
Total Fire	229,218.82	249,844.83	294,092.00	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
COMMUNICATIONS				
Expenses, Communication Ctr	10,774.03	10,725.00		
Wages Hourly, Communications	200,655.97	179,149.36		
Ayer Assessment			100,000.00	
Total Communications	211,430.00	189,874.36	100,000.00	BOS Approval
ANIMAL OFFICER				
Expenses, Animal Ctrl Officer	5,494.55	7,300.00	7,300.00	
Salary, Appt Animal Ctrl Officer	7,210.91	7,210.91	7,211.00	
Animal Control	12,705.46	14,510.91	14,511.00	
Total Protection of Persons & Property	1,420,656.73	1,457,434.00	1,415,384.00	BOS Approval
NASHOBA VALLEY TECH. H.S.				
Regional School Assessment	806,591.00	664,353.00	631,258.00	
Total	806,591.00	664,353.00	631,258.00	BOS Approval
AYER SHIRLEY REGIONAL SCHOOL DISTRICT				
Regional School Assessment	6,688,189.00	7,086,529.00	7,331,228.00	
High School Excluded Debt Service	373,360.00	397,271.00	403,880.00	
Total	7,061,549.00	7,483,800.00	7,735,108.00	BOS Approval
Total Regional School Districts	7,868,140.00	8,148,153.00	8,366,366.00	BOS Approval
PUBLIC BUILDINGS				
Expenses, Public Bldgs	149,587.75	23,600.00	25,000.00	
Wages Hourly, Public Bldgs	12,521.09	12,487.29	14,005.00	
Energy		71,068.00	78,175.00	
Fuel Heat				
Water and Sewer Usage		2,151.00	2,200.00	
Repairs and Maintenance		32,287.00	33,000.00	
Measurement & Verification		8,000.00	8,000.00	
Communications				
Repair and Maintenance Supplies				
Custodial Supplies		3,000.00	3,200.00	
Payment in Lieu of Betterment	42,397.48	42,297.50	43,000.00	
Total Public Buildings	204,506.32	194,890.79	206,580.00	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
DEPARTMENT OF PUBLIC WORKS				
Expenses, DPW	35,192.06	38,981.00	41,345.00	
Wages Hourly, DPW	193,470.60	207,756.00	217,709.49	
Wages Hourly Clerical Union	13,243.53	21,148.07	21,129.00	
Wages Hourly Seasonal	2,819.06	3,900.00	3,900.00	
Wages Hourly Overtime, DPW	2,664.77	2,000.00	2,000.00	
Total DPW	247,390.02	273,785.07	286,083.49	BOS Approval
SNOW AND ICE				
Expenses, Snow and Ice	121,749.48	64,500.00	68,360.00	
Wages Hourly, Snow and Ice	22,020.42	3,500.00	3,500.00	
Wages Hourly OT, Snow and Ice	30,917.64	11,000.00	11,000.00	
Public Works Supplies				
Total Snow and Ice	174,687.54	79,000.00	82,860.00	BOS Approval
STREET LIGHTS				
Energy	8,179.56	10,000.00	10,000.00	
Repairs and Maintenance				
Total Street Lights	8,179.56	10,000.00	10,000.00	BOS Approval
ROADS AND GROUNDS MAINTENANCE				
Expenses, Rd & Grounds Maint	38,180.88	43,000.00	78,000.00	
Repairs and Maintenance				
Professional and Technical				
Other Purchased Svcs-Road & Grnds				
Police Detail- DPW				
Grounds keeping Supplies				
Vehicular Supplies				
Public Works Supplies				
Total Roads and Grounds Maintenance	38,180.88	43,000.00	78,000.00	BOS Approval
CEMETERY				
Expenses, Cemeteries	4,104.05	8,300.00	6,472.00	
Wages Hourly, Cemetery	6,267.21	7,200.00	7,344.00	
Cemetery	10,371.26	15,500.00	13,816.00	
Department of Public Works	683,315.58	616,175.86	677,339.49	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
COUNCIL ON AGING				
Expenses, COA	7,928.62	10,725.76	15,725.00	
Wages Hourly, COA Director	26,351.06	28,766.32	29,342.00	
Energy				
Council on Aging	34,279.68	39,492.08	45,067.00	BOS Approval
VETERANS				
Expenses, Veterans	320.15	1,300.00	2,800.00	
Salary, Appointed Veterans	6,741.42	6,741.42	6,800.00	
Veterans Benefits	58,454.66	85,000.00	86,700.00	
Total Veterans	65,516.23	93,041.42	96,300.00	BOS Approval
LIBRARY				
Expenses, Library	55,804.65	59,060.00	63,087.00	
Salary, Appointed Library Dir	56,235.68	58,059.00	66,615.00	
Wages Hourly, Library	103,591.97	115,733.19	118,865.00	
Total Library	215,632.30	232,852.19	248,567.00	BOS Approval
RECREATION				
Wages Hourly, Recreation	5,580.13	5,601.58	5,714.00	
Total Recreation	5,580.13	5,601.58	5,714.00	BOS Approval
BENJAMIN POOL				
Wages Hourly, Benjamin Pool	4,000.00			
Expenses, Benjamin Pool	2,000.00			
Total Benjamin Pool	6,000.00			
MEMORIAL DAY				
Budget Expenses	1,810.94	2,700.00	2,800.00	
Total Memorial Day Expense	1,810.94	2,700.00	2,800.00	BOS Approval
Total Library and Citizen Services	328,819.28	373,687.27	398,448.00	BOS Approval

Description	FY17 Actual Expenditure	FY18 STM 11/13/17	FY19 Budget Request	FY19 BOS/FINCOM Recommendation
DEBT				
Long Term Debt Principal	175,027.00	175,262.00	117,490.00	
Sch Bldg Debt Excl Principal	196,950.00	196,950.00	196,950.00	
Library Debt				
Long Term Debt Interest	31,687.59	25,644.00	24,305.88	
Sch Bldg Debt Excl Interest	76,701.95	69,513.00	62,226.12	
Library debt interest				
Capital Short Term Interest		15,000.00	15,000.00	
Total Debt	480,366.54	482,369.00	415,972.00	BOS Approval
DEBT ISSUANCE COSTS				
Debt Issue Cost	2,500.00	3,700.00	3,700.00	
Total Debt Issue Cost	2,500.00	3,700.00	3,700.00	BOS Approval
Short Term Interest Perf Contr-Not Excl	6,930.71	64,726.00	65,742.00	
Short Term Interest Perf Contr-Not Excl	6,930.71	64,726.00	65,742.00	BOS Approval
Total Debt Service	489,797.25	550,795.00	485,414.00	BOS Approval
BENEFITS AND INSURANCE				
County Retirement	754,746.00	755,576.00	770,688.00	
Unemployment Compensation	31,957.51	7,200.00	7,344.00	
Expenses, Grp Hlth/Life	597,474.30	637,631.54	600,000.00	
Longevity Pay				
Medicare	36,185.25	40,130.23	40,933.00	
Medicare Employer-Senior Tax Wrkoff		237.13	245.00	
Total Benefits and Insurance	1,420,363.06	1,440,774.90	1,419,210.00	BOS Approval
Total Employee Benefits	1,420,363.06	1,440,774.90	1,419,210.00	BOS Approval
TOTAL TOWN OF SHIRLEY BUDGET	13,463,879	13,885,242	14,040,686	BOS Approval

ARTICLE 6: Approve Five-Year Capital Improvement Plan (See Appendix C)

To see if the Town will vote to approve and accept the FY2019 Capital Budget, together with the capital budget for the ensuing four years, said five-year plan known as the Capital Improvement Plan, as set forth in Appendix D; or take any other action relative thereto.

Summary: *This article presents the proposed five (5) year Capital Plan. A majority vote is required for the passage of this article.*

Sponsored by the Finance Committee

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: At Town Meeting

ARTICLE 7: Appropriate Capital Items for FY 2019

To see if the Town will vote to raise and appropriate, transfer from available funds, and/ or borrow a sum or sums of money for the purpose of purchasing and equipping FY2019 Capital Budget items, including all related and incidental expenses, and, as may be necessary in connection therewith, to authorize the Town to enter into lease/purchase agreements for such items for terms of up to or exceeding three years, all as set forth below; or take any other action relative thereto.

SHIRLEY 2019 CAPITAL IMPROVEMENT PLAN

ITEM	FY2019 REQUESTED	FY2019 BOS/FINCOM RECOMMEND
DPW		
2500 International Catch Basin, Plow, Sander (2001)		
International Plow/Sander 7400 35,000 lb (1999)		
GMC Sierra 1-Ton Pick-up w/Plow (2002)	66,750.00	BOS Approval
Elgin Street Sweeper (Ch 90) (1995)		
John Deere Grader		
John Deere 710 Backhoe Loader (1999)		
355D Mower (Cemetery) (2005)		
355D Mower (Upgrade to ZTRAC) (2001)		
2017 1 q Ton Dump Truck		
Mobile Column Truck Lift	35,000.00	BOS Approval
Freightliner Swap body with dump and spreader		

ITEM	FY2019 REQUESTED	FY2019 BOS/FINCOM RECOMMEND
Freightliner Elgin Whirlwind St. Sweeper/Catch basin clnr		
Freightliner Swap body with dump and spreader		
(2) GMC 1 Ton Pick ups		
DPW Sub-total	101,750.00	BOS Approval
Town Buildings/Facilities/Services		
Wilde Road Soccer Fields Irrigation System-Recreation		
Master Plan- Planning Board (2015)		
Replace Carpeting - Town Offices		
Exterior Repairs - Town Offices		
War Memorial - Interior Repairs - Kitchen Remodeling		
Exterior Paint - Shirley Town Hall & Replace one Soffit Board	16,500.00	BOS Approval
Senior Center - Chimney Repairs	18,085.00	BOS Approval
Senior Center - Automatic Doors	6,915.00	BOS Approval
Consultant - What are the Town Bldg needs in order		
Replace Town Offices Boiler		
School House #8		
Town Buildings/Facilities Sub-total	41,500.00	BOS Approval
Police		
Car # 25 Chief's Vehicle		
Cruiser #24 (2011)		
Cruiser #22 (2013)		
Cruiser #23 (2014)		
Cruiser #27 (2009)	47,307.00	BOS Approval
Cruiser #26 (2006)(Replacement Program)	30,996.00	BOS Approval
Cruiser #29 Animal Control Vehicle (2008)		
Cruiser # 21 (2015)		
Communications Equipment		
Policy Duty Equipment		
Patrol Rifle Replacement	15,406.00	BOS Approval
Physical Security & Camera upgrades	63,573.00	BOS Approval
Police Sub-total	157,282.00	BOS Approval

ITEM	FY2019 REQUESTED	FY2019 BOS/FINCOM RECOMMEND
Fire		
CHIEF'S CAR 1 (2013)		
SERVICE 1 (1997) (repurposing & painting DPW 2008 F350 & replacing DPW with new)		
LADDER 1 (1987)		
TANKER 1 (1990)		
ENGINE 2 (1978)		
ENGINE 3 (2006)		
ENGINE 4 (1991)		
ENGINE 5 (1998)		
FORESTRY 3 (1983)		
Protective Gear (5 sets)		
Hose Replacement		
Door Openers for Fire Dept Overhead 7 doors	11,000.00	BOS Approval
Fire Sub-total	11,000.00	BOS Approval
Information Technology Annual Portion of 5 Year Plan		
IT- Town Wide Virtual Servers (phase 2 of implementation)		
IT- Town Phone System (2014)		
IT Library- Circulation Thermal Printers & Barcode Scanners (2014)		
IT Library- PC's and Laser Printers (2014)		
Information Technology Sub-total		
Ambulance		
Ambulance: E450 Ford Class I (1999)		
Ambulance: E450 Ford Class I (2004)		
Ambulance Sub-total		
Sewer District		
SSC 5 Year Capital Plan Totals	66,000.00	BOS Approval
General		
Catacunemaug		
Mount Laurel		
Little Turnpike Station		
Walker Road Station		
Fredonian Station		

ITEM	FY2019 REQUESTED	FY2019 BOS/FINCOM RECOMMEND
Front Street Pit		
Hospital Road Pit		
Sewer District Sub-total	66,000.00	BOS Approval
TOTAL	377,532.00	BOS Approval

Summary: *This article proposes to fund the acquisition and equipping of certain capital items for the Town in FY2019 as part of the five-year capital plan. A majority is required for passage of the capital items that are purchased by transferring from available funds. A 2/3 vote is required for the passage for the capital items, when funded through the Capital Stabilization Fund.*

Sponsored by the Board of Selectmen/Finance Committee

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: Favorable Action

ARTICLE 8: Revolving Funds

To see if the Town will vote, pursuant to the provisions of G.L. c.44, §53E½, as most recently amended, to establish FY2019 spending limits for the revolving funds listed in Section 6 of the bylaw of the same name approved under Article 18 of the November 13, 2017 Special Town Meeting, all as set forth below, with such expenditure limits to be applicable for each fiscal year until such time as Town Meeting votes, prior to July 1 in any year, to change the same for the ensuing fiscal year; provided, however, that at the request of the entity authorized to expend such funds, the Board of Selectmen, with the approval of the Finance Committee, may increase such limit, for that fiscal year only, all as set forth below; or take any other action relative thereto. .

No.	Revolving Fund Title	Amount
1.	Council on Aging Van Service	52,000.00
2.	Advertising & Postage Costs Advanced by Applicants	5,000.00
3.	Boarding and Caring Impound Dogs	5,000.00
4.	Wetlands By-Law Expenses	25,000.00
5.	Fees & Expenses: Animal Inspector	3,000.00
6.	Fees for Deputy Collector	15,000.00
7.	Fees & Expenses: Field Driver. Cost for collecting, transporting and impounding stray animals	2,000.00
8.	Fees & Expenses: Police Lock-up	5,000.00
9.	Expenses of Planning Board: Sub-Division Control Regulations	40,000.00
10.	Expenses of Planning Board: Apple Orchard Revolving	22,000.00

No.	Revolving Fund Title	Amount
11.	Exps of Board of Health:Apple Orchard Post Closure Parcel K	12,000.00
12.	Expenses of Recycling	25,000.00
13.	Expenses of Recreational Fields	25,000.00
14.	Council on Aging Medical Transport Expenses	3,500.00
15.	Council on Aging Newsletter Printing Expenses	4,000.00
16.	Conservation Forestry Revolving	25,000.00

Summary: *The revolving fund statute was amended by the Municipal Modernization Act, and in particular Section 86 of Chapter 218 of the Acts of 2016. The amendment required that Town Meeting establish revolving funds by bylaw, which occurred at the November 13, 2017 Special Town Meeting. A majority vote is required for the passage of this article.*

Sponsored by the Board of Selectmen

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: Favorable Action

ARTICLE 9: Appropriate Sewer Commissioner Enterprise Fund Budget for FY 2019

To see if the Town will vote to appropriate the sum of \$1,173,192 to defray Sewer Enterprise direct costs, transfer the sum of \$260,000 from Retained Earnings and \$40,429 for Sewer Enterprise indirect costs, and to raise the sum of \$1,473,621 from FY2019 Wastewater receipts to fund the total costs of the Sewer Enterprise Fund for FY2019 as follows, or take any action relative thereto.

Wastewater	Fiscal Year 2018 Budget	Fiscal Year 2019 Budget
Wages	16,136.00	18,945.00
Health Insurance	0.00	0.00
Medicare	235.00	0.00
Contracted Services	379,105.00	401,300.00
General Operations	108,700.00	113,700.00
Capital Items	80,500	66,000
Retained Earnings	\$260,000	\$260,000.00
Capital Assessments/Debt/ Betterment Expense	874,417.00	833,247.00
Sub Total Sewer	1,199,294.00	1,173,192.00
Indirect Costs	40,429.00	40,429.00
Total Wastewater	1,499,523.00	1,473,621.00

Summary: *This article presents the proposed Sewer operating budget of the Town for FY2019. A majority vote is required for the passage of this article.*

Sponsored by the Sewer Commission

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: Favorable Action

ARTICLE 10: Appropriate Ambulance Department Enterprise Fund Budget for FY 2019

To see if the Town will vote to appropriate the sum of \$ 232,515 to defray Ambulance Enterprise direct costs and \$ 9,703 for Ambulance indirect costs, and to raise the sum of \$ 217,812 from FY2019 Ambulance Enterprise receipts and transferring \$5,000 from Ambulance Retained Earnings to fund the total costs of the Ambulance Enterprise Fund for FY2019 as follows; or to take any other action relative thereto.

Ambulance	Fiscal Year 2018 Budget	Fiscal Year 2019 Budget
Salaries	10,000.00	10,000.00
Wages	23,721.00	23,721.00
Health Insurance	500.00	500.00
Expenses	25,007.00	25,007.00
Reserve Fund	5,000.00	5,000.00
Per Diem	158,584.00	158,584.00
Indirect Costs	9,703.00	9,703.00
Total Ambulance Budget	232,515.00	232,515.00

Summary: *This article presents the proposed Ambulance Enterprise Fund operating budget for FY 2019. A majority vote is required for the passage of this article.*

Sponsored by the Ambulance Department

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: Favorable Action

**ARTICLE 11: Appropriate for the Curbside Solid Waste/Recycling Enterprise
Budget for FY 2019**

To see if the Town will vote to appropriate the sum of \$350,684 to defray Curbside Solid Waste/Recycling Enterprise direct costs, and to raise the sum of \$180,000 from FY2019 Curbside Solid Waste/Recycling Enterprise receipts, transfer the sum of \$4,320 from the DEP Recovery Program account and \$36,364 from Retained Earnings, and raise and appropriate the sum of \$130,000 for the total costs of the Solid Waste Enterprise Fund for FY2019, as follows; or take any other action relative thereto.

Curbside Solid Waste/Recycling	Fiscal Year 2018 Budget	Fiscal Year 2019 Budget
Expenses	285,296.00	350,684.00
Total Solid Waste	285,296.00	350,684.00

Summary: *This article presents the proposed Solid Waste operating budget of the Town for FY2019.*

A majority vote is required for the passage of this article.

Sponsored by the Board of Health

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: Favorable Action

ARTICLE 12: Additional Property Tax Exemption

To see if the Town will vote to accept the provisions of M.G.L. Chapter 59, §5C½, inserted by Section 14 of Chapter 62 of the Acts of 2014, which provides for an additional real estate exemption for taxpayers who qualify for property tax exemptions under M.G.L. Chapter 59, §5, including certain blind persons, veterans, surviving spouses and seniors, and to provide that the additional exemption shall be up to 100 percent of the personal exemption, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2010; or take any other action relative thereto.

Summary: *The Commonwealth of Massachusetts allows exemptions to those who qualify that help to defray the amount of property taxes to be paid. Each exemption has requirements that the applicant must meet in order to be eligible. Acceptance of this statute allows the Town to grant an additional amount above the statutory amount, not to exceed 100%, provided that an applicant cannot pay less than what was paid in the preceding year on the property. A majority vote is required for the passage of this article*

Sponsored by the Board of Assessors

Recommendations:

Board of Selectmen: Favorable Action
Finance Committee: Favorable Action

ARTICLE 13: Transfer to the General Stabilization Fund

To see if the Town will vote to transfer from available funds a sum of money to the General Stabilization Fund; or take any other action relative thereto.

Summary: *The Stabilization Fund is a special reserve account that has a balance of \$901,265. Only the legislative body (Town Meeting) may move funds into or out of this account. A majority vote is required to transfer funds into this account. A 2/3rds vote is required to move funds out of the stabilization account for any legally authorized purpose.*

A majority vote is required for the passage of this article

Sponsored by the Board of Selectmen

Recommendations:

Board of Selectmen: At Town Meeting
Finance Committee: At Town Meeting

ARTICLE 14: Transfer to the Capital Stabilization Fund

To see if the Town will vote to transfer from available funds a sum of money to the Capital Stabilization Fund; or take any other action relative thereto.

Summary: *This article transfers to the Capital Stabilization Fund surplus funds realized as a result of any other actions taken in the previous articles of this warrant. Additionally, should additional revenues be recognized or state aid increase after the signing of this warrant, the Town has the means to “capture” those revenues with this article, and deposit those receipts into the Capital Stabilization Fund. The Capital Stabilization account has a balance of \$314,060. A majority vote is required for the passage of this article*

Sponsored by the Board of Selectmen

Recommendations:

Board of Selectmen: At Town Meeting
Finance Committee: At Town Meeting

ARTICLE 15: To Fund the Other Post Benefits Trust (OPEB)

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the Post-Employment Benefits Trust Fund or take any action relative thereto.

Summary: *Municipal employees earn benefits during their years of service that are not received*

until after their employment ends. The most common type of post-employment benefits is a pension. Post-employment benefits other than pensions generally take the form of health and health care benefits to eligible retirees. These non-pension benefits are referred to as "Other Post-employment Benefits." This fund was established to fund this unfunded liability. The balance of the OPEB is \$43,968. A majority vote is required for passage of this article.

Sponsored by the Finance Committee

Recommendations:

Board of Selectmen: At Town Meeting

Finance Committee: At Town Meeting

ARTICLE 16: To accept the Stewardship Plan for the Nashua, Squannacook, and Nissitissit Rivers

To see if the Town will vote to accept the Nashua, Squannacook, and Nissitissit Rivers Stewardship Plan as developed by the Nashua River Wild and Scenic River Study Committee, together with its recommendation to seek the Wild and Scenic River designation or take any action relative thereto.

Summary: *In 2014 Congress authorized the study of the Main Stem of the Nashua River; Nissitissit River and the Squannacook River to be considered for designation as a Wild and Scenic Rivers. All of the Towns in cooperation with the Nashua River Watershed Association have been working to complete this Study for consideration of the designation by Congress. The Wild and Scenic Rivers program is dedicated to protecting nationally significant rivers and their unique biological, recreational, scenic, historical and/or cultural resources. This present effort has been joined by 11 towns (9 in MA, 2 in NH) that have frontage on the Nashua, Squannacook, or Nissitissit Rivers. A locally-drafted, voluntary Stewardship Plan has been developed which will help assure the protection of our unique river resources for generations to come. There is no cost to the town. For more information and to read the Stewardship Plan, Visit: www.WildandScenicNashuaRivers.org ; Town Meeting approval is the final step in the designation process. A majority vote is required to approve this article.*

Sponsored by the Planning Board

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: Favorable Action

ARTICLE 17: Amend the Zoning for Medical Marijuana Treatment Centers and Non-Medical Marijuana Establishments Bylaw

To see if the Town will vote to amend the Town Protective Zoning Bylaw as set forth below for the purpose of revising the Zoning Bylaws approved at the March 5, 2018 Special Town Meeting regulating the location and operation of non-medical marijuana establishments and medical marijuana treatment centers in the Town of Shirley; or take any other action relative thereto.

1) Amend Section 11, Definitions:

By adding the following new definition in the correct alphabetical sequence:

Non-Retail Marijuana Business: a Marijuana Business that is *NOT* a Marijuana Retailer or a Medical Marijuana Treatment Center

2) Amend Section 3, District Regulations, Subsection 3.10, Industrial District:

By deleting item 5, “Marijuana Business” under Section 3.10.1.b, Uses Allowed by Special Permit from the Planning Board and inserting “Non-Retail Marijuana Business” as defined in Section 11.

3) Amend Section 4, Special Regulations, Subsection 4.18.7. Restrictions and Prohibitions:

- In subsection 4.18.7.a., to strike “including but not limited to,” and inserting “excluding” in place thereof, and further to insert “retail” prior to “Marijuana Business”, such that subsection a. will read: “The Retail Marijuana Business shall not be located within five hundred (500) feet of the following, as measured from the Marijuana Business including any building(s) and/or area(s) actively used, excluding a parking lot or driveway.
- In subsection 4.18.7.a.3. to add “A building” so that it reads “A building owned by and operated as part of the campus of any private or public institution of higher learning; or”
- To Delete 4.18.7.a.6., and renumber 4.18.7.a.7. as 4.18.7.a.6.

4) Amend Section 4, Special Regulations, Subsection 4.18.5 Location and Physical Requirements:

- By amending 4.18.5.a such that it reads “Marijuana Businesses are permitted within the Lancaster Road Commercial District (LRC); Non-Retail Marijuana Businesses are permitted within the Industrial District (I). Both require a Special Permit and Site Plan Review.”

Summary: *Approval of this article will amend the Protective Zoning Bylaws (as voted and approved at the March 5, 2018 Special Town Meeting) to regulate the location and operation of non-medical marijuana establishments and medical marijuana treatment centers in the Town of Shirley. The Planning Board indicated at that meeting that it would propose a revision to address the issues raised during debate on these issues. A 2/3rds vote is required to adopt this zoning amendment.*

Sponsored by the Planning Board

Recommendations:

Board of Selectmen: At Town Meeting

Finance Committee: At Town Meeting

ARTICLE 18: Conservation Land Acquisition Fund

To see if the Town will raise and appropriate or transfer from available funds the sum of \$10,000 to be added to the Conservation Land Acquisition Fund or take action relative thereto.

Summary: *Funds will be utilized for the acquisition of land for conservation purposes under Article 97 of the Massachusetts Constitution (by deed and/or conservation restriction) and any associated expenses (including, for example, title work, appraisals, environmental site analysis, baseline documentation, closing costs, and recording fees). A majority vote is required to approve this article.*

Sponsored by the Conservation Commission

Recommendations:

Board of Selectmen: At Town Meeting

Finance Committee: At Town Meeting

ARTICLE 19: Fund Kitchen Repairs in the War Memorial Building

To see if the Town will raise and appropriate or transfer from available funds the sum of \$20,000 to complete the restoration of the kitchen in the War Memorial Building or take any action relative thereto.

Summary: *Funding will be used to finish repairs to the commercial Kitchen in the building. The repairs include a new commercial 6 burner commercial stove, stainless steel hood fire suppressant system and an out flow/vent to the outside of the building.*

Sponsored by the War Memorial Trustees

Recommendations:

Board of Selectmen: Favorable Action

Finance Committee: Favorable Action

ARTICLE 20: Accept Statute Providing Compensation for Assessors Training

To see if the Town will vote to accept Massachusetts General Laws Chapter 59 Section 21A to for the provision of additional compensation for the Assessor or Assistant Assessor for completing training; and to raise and appropriate or transfer from available funds a sum of money for this purpose; or take any other action relative thereto.

Summary: *This article provides up to \$1,500 to the assessor or the assistant assessor who has completed the necessary courses of study and training and has been awarded a Certificate by the Association of Massachusetts Assessors as a certified Massachusetts Assessor.*

Sponsored by the Board of Assessors

Recommendations:

Board of Selectmen: At Town Meeting

Finance Committee: At Town Meeting

ARTICLE 21: Accept Chapter 90 Funds

To see if the Town will vote to authorize the Town to accept and expend any funds allotted or to be allotted to the Town by the Commonwealth of Massachusetts under the so-called Chapter 90 program for the construction, reconstruction, and improvement of Town roads; or take any other action relative thereto.

Summary: *This article allows the Town to accept the so-called Chapter 90 funds provided by the state and to expend those funds in accordance with the requirements of the Mass Department of Transportation guidelines. A majority vote is required to approve this article.*

Sponsored by the Board of Selectmen

Recommendations:

Board of Selectmen: At Town Meeting

Finance Committee: At Town Meeting

* * * *

And you will serve this Warrant by posting true and attested copies of same at the Town Offices and the Hazen Memorial Library in Shirley Village, at the Shirley Senior Center in Shirley Center, and a like copy at the United States Post Office in Shirley Village, fourteen days at least before the time appointed for said Meeting.

Hereof fail not and make due return of this Warrant with your doings therein to one of the Selectmen, on or before the date of the Meeting.

Given under our hands at Shirley, this Day of , 2018.

BOARD OF SELECTMEN

Enrico Cappucci
Chairman

Deborah Flagg
Vice Chairman

Bryan Sawyer
Clerk

A true copy. Attest:

William Oelfke, Town Clerk

**CONSTABLE
7 KEADY WAY
SHIRLEY, MA 01464**

I certify that on _____, 2018 I duly posted true and attested copies of the foregoing Warrant for the May 14, 2018 Annual Town Meeting at the Shirley Town Offices, Hazen Memorial Library, U.S. Post Office, and the Shirley Senior Center.

KEITH KEADY
Constable

A True Attest:

WILLIAM OELFKE
Town Clerk

APPENDIX A

Town of Shirley Salary Classification Schedule FY2019

Grade	Position
16	None
15	Town Administrator
14	Police Chief
13	Fire Chief Public Works Director
12	None
11	Accountant/Budget Officer Information Technology Administrator Town Treasurer Town Collector Police Lieutenant
10	Library Director
9	None
8	None
7	Executive Assistant to the Selectmen
6	Reserve Police Officer DPW Reserve
5	None
4	Finance Committee Administrative Secretary Police Matron
3	Dispatcher – Part Time
2	None
1	None

Town of Shirley

Proposed FY18 Wage Scale - 2 1/2% cost of living adjustment

1,025	1 Hourly	12.04	12.31	12.59	12.87	13.16	13.46	13.77	14.07	14.39	14.72	15.05	15.39	15.73	16.09
	1 Weekly	481.75	492.41	503.48	514.96	526.44	538.33	550.63	562.93	575.64	588.76	601.88	615.41	629.35	643.70
	1 Yearly	25,147.35	25,703.80	26,281.66	26,880.91	27,480.17	28,100.83	28,742.89	29,384.95	30,048.41	30,733.27	31,418.14	32,124.40	32,852.07	33,601.14
	2 Hourly	13.25	13.55	13.86	14.17	14.48	14.81	15.15	15.49	15.84	16.20	16.56	16.93	17.31	17.70
	2 Weekly	530.13	542.02	554.32	566.62	579.33	592.45	605.98	619.51	633.45	647.80	662.56	677.32	692.49	708.07
	2 Yearly	27,672.79	28,293.44	28,935.50	29,577.56	30,241.03	30,925.89	31,632.16	32,338.42	33,066.09	33,815.16	34,585.63	35,356.10	36,147.98	36,961.25
	3 Hourly	14.58	14.90	15.24	15.58	15.93	16.29	16.66	17.04	17.41	17.80	18.20	18.61	19.03	19.46
	3 Weekly	583.02	596.14	609.67	623.20	637.14	651.49	666.25	681.42	696.59	712.17	728.16	744.56	761.37	778.59
	3 Yearly	30,433.64	31,118.51	31,824.77	32,551.04	33,258.71	34,007.78	34,778.25	35,570.12	36,362.00	37,175.27	38,009.95	38,866.03	39,743.51	40,642.40
	4 Hourly	16.03	16.39	16.76	17.14	17.53	17.92	18.32	18.73	19.15	19.58	20.02	20.47	20.93	21.40
	4 Weekly	641.24	655.59	670.35	685.52	701.10	716.68	732.67	749.07	765.88	783.10	800.73	818.77	837.22	856.08
	4 Yearly	33,472.73	34,221.80	34,992.27	35,784.14	36,597.42	37,410.70	38,245.37	39,101.45	39,978.94	40,877.82	41,798.11	42,739.79	43,702.88	44,687.38
	5 Hourly	17.63	18.03	18.44	18.85	19.27	19.70	20.14	20.59	21.05	21.53	22.01	22.50	23.00	23.51
	5 Weekly	705.20	721.19	737.59	753.99	770.80	788.02	805.65	823.69	842.14	861.00	880.27	899.95	920.04	940.54
	5 Yearly	36,811.44	37,646.12	38,502.20	39,358.28	40,235.76	41,134.64	42,054.93	42,996.62	43,959.71	44,944.20	45,950.09	46,977.39	48,026.09	49,096.19
6 Hourly	19.39	19.83	20.28	20.75	21.22	21.70	22.19	22.69	23.21	23.73	24.26	24.81	25.36	25.93	
6 Weekly	775.72	793.35	811.39	829.84	848.70	867.97	887.65	907.74	928.24	949.15	970.47	992.20	1,014.34	1,037.30	
6 Yearly	40,492.58	41,412.87	42,354.56	43,317.65	44,302.14	45,308.03	46,335.33	47,384.03	48,454.13	49,545.63	50,658.53	51,792.84	52,948.55	54,147.06	
7 Hourly	21.33	21.81	22.30	22.81	23.32	23.84	24.37	24.93	25.49	26.07	26.65	27.25	27.87	28.50	
7 Weekly	853.21	872.48	892.16	912.25	932.75	953.66	974.98	997.12	1,019.67	1,042.63	1,066.00	1,090.19	1,114.79	1,139.80	
7 Yearly	44,537.56	45,543.46	46,570.75	47,619.45	48,689.55	49,781.05	50,893.96	52,049.66	53,226.77	54,425.29	55,645.20	56,907.92	58,192.04	59,497.56	
8 Hourly	23.46	24.00	24.54	25.09	25.66	26.23	26.82	27.43	28.04	28.68	29.33	29.98	30.66	31.34	
8 Weekly	938.49	959.81	981.54	1,003.68	1,026.23	1,049.19	1,072.97	1,097.16	1,121.76	1,147.18	1,173.01	1,199.25	1,226.31	1,253.78	
8 Yearly	48,989.18	50,102.08	51,236.39	52,392.10	53,569.21	54,767.72	56,009.03	57,271.75	58,555.87	59,882.80	61,231.12	62,600.85	64,013.38	65,447.32	
9 Hourly	25.81	26.39	26.99	27.59	28.22	28.85	29.50	30.17	30.84	31.54	32.25	32.97	33.71	34.47	
9 Weekly	1,032.38	1,055.75	1,079.53	1,103.72	1,128.73	1,154.15	1,179.98	1,206.63	1,233.69	1,261.57	1,289.86	1,318.97	1,348.49	1,378.83	
9 Yearly	53,890.24	55,110.15	56,351.47	57,614.18	58,919.71	60,246.63	61,594.96	62,968.09	64,398.62	65,853.95	67,330.69	68,850.23	70,391.18	71,974.93	
10 Hourly	28.39	29.03	29.68	30.35	31.04	31.73	32.45	33.18	33.93	34.69	35.47	36.26	37.08	37.91	
10 Weekly	1,135.70	1,161.12	1,187.36	1,214.01	1,241.48	1,269.36	1,298.06	1,327.17	1,357.10	1,387.44	1,418.60	1,450.58	1,483.38	1,516.59	
10 Yearly	59,283.54	60,610.46	61,980.19	63,371.32	64,805.26	66,260.59	67,758.73	69,278.27	70,840.62	72,424.37	74,050.92	75,720.28	77,432.44	79,166.00	
11 Hourly	31.23	31.94	32.66	33.39	34.14	34.91	35.70	36.50	37.32	38.16	39.02	39.90	40.81	41.73	
11 Weekly	1,249.27	1,277.56	1,306.26	1,335.78	1,365.71	1,396.46	1,428.03	1,460.01	1,492.81	1,526.43	1,560.87	1,596.13	1,632.21	1,669.11	
11 Yearly	65,211.89	66,688.63	68,186.77	69,727.72	71,290.06	72,895.21	74,543.17	76,212.52	77,924.68	79,679.65	81,477.41	83,317.99	85,201.36	87,127.54	
12 Hourly	34.36	35.13	35.92	36.73	37.56	38.40	39.26	40.14	41.04	41.96	42.91	43.87	44.85	45.86	
12 Weekly	1,374.32	1,405.07	1,436.64	1,469.03	1,502.24	1,535.86	1,570.30	1,605.56	1,641.64	1,678.54	1,716.26	1,754.80	1,794.16	1,834.34	
12 Yearly	71,799.50	73,344.65	74,992.61	76,683.37	78,416.93	80,171.89	81,969.66	83,810.23	85,693.61	87,619.79	89,588.77	91,600.56	93,655.15	95,752.55	
13 Hourly	37.79	38.64	39.51	40.41	41.32	42.25	43.20	44.18	45.17	46.19	47.22	48.29	49.37	50.48	
13 Weekly	1,511.67	1,545.70	1,580.55	1,616.22	1,652.71	1,690.02	1,728.15	1,767.10	1,806.87	1,847.46	1,888.87	1,931.51	1,974.97	2,019.25	
13 Yearly	78,909.17	80,685.54	82,504.71	84,366.68	86,271.46	88,219.04	90,209.43	92,242.62	94,318.61	96,437.41	98,599.01	100,824.82	103,093.43	105,404.85	
14 Hourly	41.57	42.51	43.46	44.43	45.44	46.46	47.51	48.57	49.67	50.79	51.93	53.10	54.29	55.51	
14 Weekly	1,662.96	1,700.27	1,738.40	1,777.35	1,817.53	1,858.53	1,900.35	1,942.99	1,986.86	2,031.55	2,077.06	2,123.80	2,171.77	2,220.56	
14 Yearly	86,806.51	88,754.09	90,744.88	92,777.67	94,875.07	97,015.27	99,199.27	101,424.08	103,714.09	106,046.91	108,422.53	110,862.36	113,366.39	115,913.23	
15 Hourly	45.74	46.76	47.82	48.89	49.99	51.12	52.26	53.44	54.64	55.87	57.13	58.51	59.73	61.07	
15 Weekly	1,829.42	1,870.42	1,912.65	1,955.70	1,999.57	2,044.67	2,090.59	2,137.74	2,185.71	2,234.91	2,285.34	2,336.59	2,389.07	2,442.78	
15 Yearly	95,495.72	97,635.92	99,840.33	102,087.54	104,377.55	106,731.77	109,128.80	111,590.03	114,094.06	116,662.30	119,294.75	121,970.00	124,709.45	127,513.12	

SHIRLEY FY2019 - FY2023 CAPITAL IMPROVEMENT PLAN								
ITEM	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	5-year Total	Annual Average
DPW								
2500 International Catch Basin, Plow, Sander (2001)	0.00						0.00	
International Plow/Sander 7400 35,000 lb (1999)							0.00	
GMC Sierra 1-Ton Pick-up w/Plow (2002)		66,750.00					66,750.00	
Elgin Street Sweeper (Ch 90) (1995)							0.00	
John Deere Grader			0.00				0.00	
John Deere 710 Backhoe Loader (1999)	150,000.00						0.00	
355D Mower (Cemetery) (2005)			13,000.00				13,000.00	
355D Mower (Upgrade to ZTRAC) (2001)			15,000.00				15,000.00	
2017 1 q Ton Dump Truck							0.00	
Mobile Column Truck Lift		35,000.00					35,000.00	
Freightliner Swapbody with dump and spreader			200,000.00				200,000.00	
Freightliner Elgin Whirlwind St. Sweeper/Catchbasin clnr				300,000.00			300,000.00	
Freightliner Swapbody with dump and spreader					210,000.00		210,000.00	
(2) GMC 1 Ton Pick ups						85,000.00	85,000.00	
							0.00	
DPW Sub-total	150,000.00	101,750.00	228,000.00	300,000.00	210,000.00	85,000.00	924,750.00	67,850.14
Town Buildings/Facilities/Services								
Wilde Road Soccer Fields Irrigation System- Recreation							0.00	
Master Plan- Planning Board (2015)							0.00	
Replace Carpeting - Town Offices	26,113.80			60,000.00			60,000.00	
Exterior Repairs - Town Offices							0.00	
War Memorial - Interior Repairs - Kitchen Remodeling	30,000.00						0.00	
Exterior Paint - Shirley Town Hall & Replace one Soffit Board		16,500.00					16,500.00	
Senior Center - Chimney Repairs		18,085.00					18,085.00	
Senior Center - Automatic Doors		6,915.00					6,915.00	
Consultant - What are the Town Bldg needs in order?			15,000.00				15,000.00	
Replace Town Offices Boiler	125,820.13						0.00	
School House #8	10,000.00						0.00	
							0.00	
Town Buildings/Facilities Sub-total	191,933.93	41,500.00	15,000.00	60,000.00	0.00	0.00	116,500.00	61,372.48
Police								
Car # 25 Chief's Vehicle						40,000.00	40,000.00	
Cruiser #24 (2011)	37,627.75						0.00	
Cruiser #22 (2013)			47,307.00				47,307.00	
Cruiser #23 (2014)				47,307.00			47,307.00	
Cruiser #27 (2009)		47,307.00					47,307.00	
Cruiser #26 (2006)(Replacement Program)		30,996.00					30,996.00	
Cruiser #29 Animal Control Vehicle (2008)							0.00	
Cruiser # 21 (2015)					47,307.00		47,307.00	
Communications Equipment							0.00	
Policy Duty Equipment							0.00	
Patrol Rifle Replacement		15,406.00					15,406.00	
Physical Security & Camera upgrades		63,573.00					63,573.00	
							0.00	
Police Sub-total	37,627.75	157,282.00	47,307.00	47,307.00	47,307.00	40,000.00	339,203.00	69,329.21
Fire								
CHIEF'S CAR 1 (2013)			45,000.00				45,000.00	
SERVICE 1 (1997) (repurposing & painting DPW 2008 F350 & replacing DPW with new)							0.00	
LADDER 1 (1987)	800,000.00						0.00	
TANKER 1 (1990)							0.00	
ENGINE 2 (1978)							0.00	
ENGINE 3 (2006)							0.00	
ENGINE 4 (1991)							0.00	
ENGINE 5 (1998)							0.00	
FORESTRY 3 (1983)							0.00	
Protective Gear (5 sets)				10,000.00			10,000.00	
Hose Replacement			11,500.00				11,500.00	
Door Openers for Fire Dept Overhead 7 doors		11,000.00						
Fire Sub-total	800,000.00	11,000.00	56,500.00	10,000.00	0.00	0.00	66,500.00	75,425.09
Information Technology Annual Portion of 5 YearPlan								
IT- Town Wide Virtual Servers (phase 2 of implementation)							0.00	
IT- Town Phone System (2014)							0.00	
IT Library- Circulation Thermal Printers & Barcode Scanners (2014)							0.00	
IT Library- PC's and Laser Printers (2014)							0.00	

SHIRLEY FY2019 - FY2023 CAPITAL IMPROVEMENT PLAN								
ITEM	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	5-year Total	Annual Average
Information Technology Sub-total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	85,757.00
Ambulance								
Ambulance: E450 Ford Class I (1999)							0.00	
Ambulance: E450 Ford Class I (2004)							0.00	
Ambulance Sub-total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	103,623.04
Sewer District								
SSC 5 Year Capital Plan Totals	80,500.00	66,000.00	72,000.00	20,000.00	23,000.00	25,000.00	206,000.00	
General							0.00	
Catacunemaug							0.00	
Mount Laurel					55,000.00		55,000.00	
Little Turnpike Station			7,000.00				7,000.00	
Walker Road Station							0.00	
Fredonian Station			20,000.00		55,000.00		75,000.00	
Front Street Pit							0.00	
Hospital Road Pit							0.00	
Sewer District Sub-total	80,500.00	66,000.00	99,000.00	20,000.00	133,000.00	25,000.00	343,000.00	214,395.30
TOTAL	1,260,061.68	377,532.00	445,807.00	437,307.00	390,307.00	150,000.00	1,800,953.00	629,221.92